



2403300/2018

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr E Lawrence

Respondent

Oscars of Lancaster Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Manchester on 29 March 2018

EMPLOYMENT JUDGE Warren

Representation

Claimant – in person

Respondent - did not attend (Rule 21 Rules of Tribunal applied)

JUDGEMENT

1. At the date of his dismissal the claimant had accrued untaken leave of 11 days for which he is entitled to compensation. The respondent is ordered to pay the claimant the sum of eleven hundred pounds (£1100.00).
2. In breach of contract the respondent failed to give the claimant a full one month's notice, or compensation in lieu. The respondent is ordered to pay the claimant the net sum in compensation amounting to nine hundred and twenty three pounds and eight pence (£923.08).

Employment Judge Warren

Signed on 11 April 2018

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Oral reasons having been given at the Hearing, written reasons may be requested within 14 days

Judgment sent to Parties on

18 April 2018

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2403300/2018

Name of case: Mr E Lawrence v Oscars Of Lancaster Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 18 April 2018

"the calculation day" is: 19 April 2018

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL
For the Employment Tribunal Office