



2424264/2017

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mrs E L Coetzee

Respondent
AO World PLC

JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

HELD AT Manchester on 29 March 2018

EMPLOYMENT JUDGE Warren

Representation

Claimant: in person

Respondent: Mr A Dempsey

JUDGMENT

The Judgement of the Tribunal is that the Tribunal does not have jurisdiction to hear the following claims in this case:

- a. A claim of unlawful deduction of wages.
- b. A claim that the Tribunal should find the time limit set out in section 111 Employment Rights Act 1996 to be unconstitutional.

- c. A claim that the respondent should be ordered to recuse the appeals officer in the internal disciplinary hearing.

Employment Judge Warren

Signed on 12 April 2018

Oral reasons having been given at the Hearing, written reasons may be requested within 14 days

Judgment sent to Parties on
16 April 2018