



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Y Laidlow-Weir

**Respondent:** Finesse Bridal Ltd

**HELD AT:** Carlisle **ON:** 4 April 2017

**BEFORE:** Regional Employment Judge Parkin

## REPRESENTATION:

**Claimant:** Mr D Weir, Lay representative (father)

**Respondent:** Mr D Lister, Owner with Ms S Mackay, Manager

# JUDGMENT

The judgment of the Tribunal is that:

- 1) By consent, the respondent is ordered to pay the claimant wages in the sum of £175 net;
- 2) The claimant's claim for holiday pay or compensation in lieu of accrued paid annual leave is dismissed;
- 3) The claimant was wrongfully dismissed in breach of contract and the respondent is ordered to pay her £185 net representing one week's pay in lieu of notice; and

- 4) Pursuant to Section 38 of the Employment Act 2002, the respondent is ordered to pay the claimant 2 weeks' pay in the sum of £420 for failing to provide a written statement of particulars of the main terms of her employment.

Regional Employment Judge Parkin

Date: 4 April 2018

JUDGMENT SENT TO THE PARTIES ON

9 April 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2403629/2017

Name of Miss Y Laidlow-Weir v Finesse Bridal Limited  
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 9 April 2018

"the calculation day" is: **10 April 2018**

"the stipulated rate of interest" is: 8%

MR I STOCKTON  
For the Employment Tribunal Office