



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs B Carey, Mrs S Delves, Mrs D Hancock, Mr G Robinson, Mrs G Robinson, Mr J Soulsby, Ms NJ Willis, Ms Y Darlison, Mrs S Kumari Bali, Mrs MA Smith, Ms B Kaur Somal, Mrs H Kaur, Mr LP Akre, Mrs B Kaur Aujla, Mrs V Bhasin, Mrs R Kaur Grewal, Mrs T Hudson, Mr P Hunt, Ms K Hurst, Mrs B Kaur Kandola, Mrs B Kaur, Mrs D Kaur, Mrs S Khela, Mrs H Kaur Rai, Mr M Tibbetts, Mrs M Kaur, Mrs M Sheikh, Mr D Holt, Mr D Patel, Mrs N Liu, Ms M Tyminska, Ms E Popa, Mrs C Waring, Mrs M Costea & Mrs S Randle

**Respondent:** Trim Technology & Services Ltd (in creditors' voluntary liquidation)  
c/o The Liquidator

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

**In the absence of a response to our letter of 18 April 2018**

1. The Respondent acted in breach of s 188 Trade Union and Labour relations
2. The claimants are entitled to a protective award
3. The protected period commences on 30 August 2017 (Date amended by consent by reconsideration - previous judgement dated 16 May 2018 is revoked)
4. The protected period is 90 days

Employment Judge Broughton

23 07 2018