



## EMPLOYMENT TRIBUNALS

**Claimant**

Mr. O Adedeji

**Respondent**

v University Hospital Birmingham NHS  
Foundation Trust

## PRELIMINARY HEARING

**Heard at:** Birmingham

**On:** 24 July 2018

**Before:** Employment Judge Woffenden

**Appearances**

**For the Claimant:**

In Person

**For the Respondent:**

Ms. G Roberts of Counsel

## JUDGMENT

1. The Early Conciliation requirements were complied with by the issue of an Early Conciliation Certificate Reference Number R140570/17/47 on 23 May 2017.
2. The unfair dismissal complaint was not presented in time despite it being reasonably practicable to do so and is dismissed.
3. The race discrimination complaint was not presented in time and it is not just or equitable to extend time and is dismissed.

*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*

Employment Judge Woffenden  
25 July 2018