Case No: 2403977/2018



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr C Tritton

Respondent: CPL Pizza Restarunts Limited

## **JUDGMENT**

The complaint for a statutory redundancy payment is struck out.

## **REASONS**

- 1. The claimant makes a claim for a statutory redundancy payment.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to bring a claim for a statutory redundancy payment.
- 3. The claimant was employed by the respondent for less than two years.
- 4. Therefore the claimant is not entitled to bring such a complaint.
- 5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- 6. Accordingly, the claim for a statutory redundancy payment is struck out.
- 7. The claimant's other complaints are not affected by this judgment and will proceed to hearing on 12 April 2018.

**Employment Judge Ross** 

Date: 6 March 2018

JUDGMENT SENT TO THE PARTIES ON

9 March 2018

FOR THE TRIBUNAL OFFICE