



EMPLOYMENT TRIBUNALS

Claimant: Miss M Shorrock

Respondent: Janet Spencer t/a The Royal Oak

HELD AT: Manchester

ON:

13 March 2018

BEFORE: Employment Judge Humble

REPRESENTATION:

Claimant: In person

Mr P Davis, Private Individual

Respondent:

Mr R Anderson, Consultant

JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The claimant was unfairly dismissed.
2. The period of the compensatory award shall be limited to one week pursuant to *Polkey* principles. The claimant contributed to her dismissal to the extent of 50%.
3. The Tribunal orders the respondent to pay the claimant the sum of £253.00.
4. The Recoupment Regulations do not apply.

Employment Judge Humble

Date 21st March 2018

JUDGMENT SENT TO THE PARTIES ON
23 March 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2403890/2017

Name of case(s): Miss M Shorrocks v Janet Spencer t/a The Royal Oak

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 23 March 2018

"the calculation day" is: **24 March 2018**

"the stipulated rate of interest" is: 8%

MISS L HUNTER
For the Employment Tribunal Office