



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr W P Burns

**Respondent:** Hewlett Construction Limited

## JUDGMENT

**Employment Tribunals Rules of Procedure 2013 – Rule 21**

1. The Respondent failed to comply with its duty to consult employees / employee representatives about forthcoming redundancies in the work place.
2. The Respondent is ordered to pay to the Claimant a protective award of remuneration for the protected period of 90 days in the sum of £7,920.

Employment Judge Sigsworth

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Date: 10 July 2018

JUDGMENT SENT TO THE PARTIES ON  
25 July 2018

.....  
AND ENTERED IN THE REGISTER

.....  
FOR THE TRIBUNAL OFFICE