



EMPLOYMENT TRIBUNALS

Claimant

Miss T Stelling

v

Respondents

(1) Mr P MacKulin
(2) Mrs J MacKulin
(3) Mrs D MacKulin

Heard at: Cambridge

On: 4, 5 & 6 June 2018

Before: Employment Judge G P Sigsworth

Members: Mr P Devonald and Ms J Evans

Appearances

For the Claimant: Mr J Davies, Counsel.

For the Respondents: Mr R Chaudhary, Consultant.

JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The claimant was automatically unfairly dismissed by the respondents, related to her pregnancy.
2. The claimant's dismissal was unfavourable treatment of her because of her pregnancy.
3. The respondents, jointly and severally, are ordered to pay to the claimant the total sum of £10,506 as compensation for her dismissal. For a breakdown of this figure, see schedule attached.
4. The respondents, jointly and severally, are ordered to pay costs to the claimant in the total sum of £1,800 inclusive of VAT.

5. The respondents' application for costs against the claimant does not succeed.

Employment Judge G P Sigsworth

Date:13/6/2018.

Sent to the parties on: 24/7/2018

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.