



EMPLOYMENT TRIBUNALS

Claimant: Mr R Chesnaye

Respondent: Mr J Heesom

DEFAULT JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£1440** in respect of two weeks wages (£720 gross per week).
2. The respondent failed to give a payment statement to the claimant in accordance with section 8 of the Employment Rights Act 1996.
3. Pursuant to section 12(4) Employment Rights Act 1996 the respondent is ordered to pay the sum of **£288** in respect of the unnotified deductions (£144 per week).
4. The tribunal has no jurisdiction over 'end of year tax forms' and any issue the claimant has in that respect must be raised with HMRC.
5. The total award to the claimant is **£1728**.

Employment Judge JM Laidler

4 July 2018

Date: _____

JUDGMENT SENT TO THE PARTIES ON
23 July 2018

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE