



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Hartwell

Respondents: 1 Atrium Investment Group Limited T/A Lord Recruitment
2 Mollie Stewart-Dodds T/A Lord Recruitment

HELD AT: Manchester

ON: 24 November 2017

BEFORE: Employment Judge Tom Ryan

REPRESENTATION:

Claimant: In person

Respondent: No attendance

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's application to amend her claim to add as Mollie Stewart-Dodds (trading as Lord Recruitment) as a respondent is granted.
2. The hearing of the claimant's claim is postponed to be re-listed.

REASONS

1. The claimant's claim is for unauthorised deductions from wages and accrued but unpaid holiday pay due to her for her period of employment with an undertaking which traded as Lord Recruitment.
2. The response of the first respondent was that the claimant was not employed by that company and that it was not associated or trading as Lord Recruitment.
3. At the hearing the claimant referred to an email from her former manager at Lord Recruitment which suggested that the second respondent owned and operated that business. It appears that Ms Stewart-Dodds is also a director of the first respondent. The claimant told me that both businesses operated from the same premises. It is also possible that a Mr Abadi was or is in partnership with Ms Stewart-Dodds. If that turns out to be the position and it is that partnership that operated Lord Recruitment, he may be required to be joined as party to the

proceedings as well. At this stage it was not clear to me whether or not he was a partner and accordingly I have not joined him as a respondent at this stage.

4. I note that the response of the first respondent does not acknowledge that Lord Recruitment operated from the same premises. It does not disclose any connection between the second respondent and Lord Recruitment. It is open to the second respondent in any response which is filed by her on her behalf to demonstrate that there was no such connection if that be the case.
5. In order to afford a proper opportunity for the correct facts to be established and the position of all parties protected I decided to postpone the hearing in order to afford the second respondent the chance to serve a response. The hearing will be relisted in due course.

Employment Judge Tom Ryan

Date 24 November 2017

JUDGMENT SENT TO THE PARTIES ON

28 November 2017

FOR THE TRIBUNAL OFFICE