



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr E Hawryluk

Omega Resource Group Ltd (1)

Honda of the UK Manufacturing Ltd (2)

Heard at: Bristol

**On: 12, 13, 14, 15, 16, 19 (in chambers)
and 20 February 2018**

Before: Employment Judge Pirani

Members:

Mr HJ Launder

Mr C Williams

Appearances

For the Claimant: in person

For the First Respondent: Mr R Sheppard, counsel

For the Second Respondent: Mr D Leach, counsel

Interpreter:

Ms M Wierzbicka

JUDGMENT

The unanimous judgment of the tribunal is:

1. The claim of direct race discrimination against the first respondent does not succeed and is dismissed.
2. The claims against the second respondent for direct race discrimination, harassment related to race, harassment related to sexual orientation and victimisation do not succeed and are dismissed.



Employment Judge Pirani
20 February 2018

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.