



EMPLOYMENT TRIBUNALS

Claimant: Miss N Keane

Respondent: Jardine Energy Services Limited

UPON APPLICATION made by letter dated **15 June 2018** to reconsider the judgment dated **1 March 2018** under rule 71 of the Employment Tribunals Rules of Procedure 2013, and without a hearing,

JUDGMENT

1. The judgment dated 1 March 2018 is reconsidered and varied to reflect the claimant's undisputed claim that she was dismissed by reason of redundancy. Accordingly, the judgment of the Tribunal is that:
2. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross/net sum of £11,180.70.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1,059.51 + £264.88 (25% ACAS uplift) = £1324.39
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £392.04 for holiday pay.
5. The respondent failed to pay the claimant the statutory redundancy payment to which the claimant was entitled and the respondent is ordered to pay the claimant a statutory redundancy payment of £ 4,401.00. (Calculated as 6 weeks gross salary capped at £489.00 x 1.5 (Claimant over 41) = £4,401.00)
6. The respondent dismissed the claimant unfairly and is ordered to pay the claimant a grand total of £15,745.55 in compensation for unfair dismissal, made up as follows:

Compensatory Award: £12,596.44
ACAS uplift on compensatory award: £ 3,149.11.

Employment Judge Brown
24 July 2018

