



EMPLOYMENT TRIBUNALS

Claimant: Professor Jeffrey Karp

Respondent: University of Exeter

JUDGMENT

The claimant was dismissed in breach of contract and the respondent is ordered to pay damages to the claimant in the sum of £10,018.33 in respect of pension loss.

It is recorded that the claim in respect of unpaid notice pay for 8 days pay has been settled and paid in the agreed figure of £1539.73, that being the net figure payable.

There was no order for costs.

Note: Marginal tax rate of 40% applies to the whole sum awarded. Grossed up sum = (true net loss) / (1 – marginal tax rate) that is, £6011.88/ 0.6 = £10,018.33.

Judgment on Remedy was given orally. Written reasons will not be provided unless they are asked for within 14 days of the sending of the written record and will be entered on the website if issued.

Employment Judge Street

Date: 10 July 2018

JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE

