



VCD

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr M Whitehouse

Respondent

SSG Haulage Ltd

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 11 &12 July 2018

EMPLOYMENT JUDGE VC Dean, sitting alone

Representation

For the Claimant: Ms Claire Cushing, lay representative

For the Respondent: Mr Adrian Barnes, consultant Premier Legal LLP

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was unfairly dismissed by the respondent. The claimant's complaint succeeds. The respondent is ordered to pay to the claimant the agreed sum of £5788.11 in compensation for his unfair dismissal which includes a basis award of £978.00.
2. The respondent made unauthorised deductions from the claimant's pay

in the sum of £753.66. The claimant's complaint succeeds. The respondent is ordered to pay to the claimant the sum of £753.66.

3. The claimant has withdrawn his complaint of failure to pay in lieu of accrued and untaken holiday. That complaint is dismissed.
4. The respondent is ordered to pay to the claimant compensation in respect his successful complaints at paragraph 1 and 2 above in the grand total sum of £6541.77.

By: **Employment Judge Dean**

on 12 July 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.