- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

## **FORM AR21**

Trade Union and Labour Relations (Consolidation) Act 1992

#### ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Independent Democratic Union
Year ended:	31 December 2017
List no:	787
Head or Main Office:	8 Fairfields Road Basingstoke Hampshire RG21 3DR
Website address (if available)	www.idu.org.uk
Has the address changed during the year to which the return relates?	Yes
General Secretary:	Mr Alistair Maclean
Telephone Number:	01256 841153
Contact name for queries regarding	Paul John
Telephone Number:	01934 412097
E-mail:	info@pwjohn.co.uk

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations Lower Ground Floor, Fleetbank House, 2-6 Salisbury Square, London EC4Y 8JX

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised November 2017)

#### INDEPENDENT DEMOCRATIC UNION

We confirm that officers as at 31 December 2017 were:

•	General Secretary	Alistair Maclean
•	National President	Deborah Wood
•	National Secretary	<b>Tony Dunnes</b>
•	Field Officer	Steve Millman
	Minute Secretary	Lenka Schofield

## **RETURN OF MEMBERS**

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	3,758	22			3,780
FEMALE	2,419	0			2,419
TOTAL	6,177	22			A 6,199

Number of members at end of year contributing to the General Fund	6,199
Number of members included in totals box 'A' above for whom no home or authorised address is held:	
OFFICERS IN POST	

#### OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each person's office.

## **RETURN OF CHANGE OF OFFICERS**

Please complete the following to record any changes of officers during the twelve months covered by this return.

	Title of Office	Name of Office ceasing to hold o		Offi	Name of cer Appointed	Date
						-
Stat	e whether the union is	<b>S</b> :				
a.	A branch of another to	rade union?	Yes		No 🔀	
	If yes, state the name	of that other union:				
b.	A federation of trade	unions?	Yes		No 🔀	
	If yes, state the numb unions:	er of affiliated				
	and names:					

# **GENERAL FUND**

(see notes 13 to 18)

	£	£
INCOME From Members: Contributions and Subscriptions		603,171
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members		603,171
Investment income (as at page 12)		18
Other Income		,0
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
Total of other income (as at page 4)		18
real or care moome (as at page 1)	TOTAL INCOME	603,189
EXPENDITURE	TOTAL INCOME	603,169
Benefits to members (as at page 5)		245 240
Administrative expenses (as at page 10)		345,349
Federation and other bodies (specify)		269,254
redefation and other bodies (specify)		
Total averagitives Endowstion and other hading		
Total expenditure Federation and other bodies  Taxation		
ТОТА	AL EXPENDITURE	614,603
Surplus (deficit) for year		(11,414)
Amount of general fund at beginning of year		597,526
	ļ	
Amount of general fund at end of year		586,112

# ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERATION AND	OTHER BODIES	
Other income		
TOTAL	OTHER INCOME	
TOTAL OF ALL	OTHER INCOME	
TOTAL OF ALL	OTHER INCOME	

# ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation		brought forward	54,991
Employment Related Issues	54,991		
		Education and Training services	
			3,610
Representation –			
Non Employment Related Issues			
Non Employment Related Issues			
		Negotiated Discount Services	
		Negotiated Discount Services	
Communications			
		Salary Costs	000 740
			286,748
Advisory Services			
,			
		Other Benefits and Grants (specify)	
Dispute Benefits			
Other Cash Payments			
carried forward	54,991	Total (should agree with figure in	245 240
	07,001	General Fund)	345,349

(See notes 24 and 25)

FUND 2			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
		)	
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
		3	
		icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sneet)	
	Number of members contributing	g at end of year	

FUND 3		Fund Account
	1 .	
Name:	£	£
Income		
From members		
Investment income (as at page 12)		
Other income (specify)		
Total other inco	me as specified	
	<b>Total Income</b>	
Expenditure		
Benefits to members		
Administrative expenses and other expenditure (as at page 10)		
Т	otal Expenditure	
Surplus (De	ficit) for the year	
Amount of fund at b	eginning of year	
Amount of fund at the end of year (as	Balance Sheet)	
Number of members contributing	g at end of year	

(See notes 24 and 25)

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
l	То	tal Expenditure	
	•	icit) for the year	
	Amount of fund at the and of year (as		
	Amount of fund at the end of year (as	Dalance Sneet)	L .
	Number of members contributing	g at end of year	

FUND 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
	0 1 10		
	- •	cit) for the year	
	Amount of fund at be Amount of fund at the end of year (as		
	, and and or raine at the original fas	_a.a.ioc oiicet/	
	Number of members contributing	g at end of year	

(See notes 24 and 25)

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	9		
	Total other inco	me as specified	
		Total Income	
		9.	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
		- 4	
	Surplus (Defi	cit) for the year	
	Amount of fund at be	ginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	No. of the state o		
	Number of members contributing	g at end of year	

FUND 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	tal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1 To be completed by trade unions wh		ich maintain their c	wn fund
		£	ŧ
Income	Members contributions and levies		
	Investment income (as at page 12) Other income (specify)		
	Total other i	ncome as specified	
<u></u>		Total income	
Expenditure	Europaditura undar acation 92 of the Trade Union and Labour Deletions		
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
	Surp	lus (deficit) for year	
	Amount of political fund a	t beginning of year	
	Amount of political fund at the end of year	(as Balance Sheet)	
	Number of members at end of year contributing	to the political fund	
	Number of members at end of the year not contributing	to the political fund	
Number of mem political fund	bers at end of year who have completed an exemption notice and do not therefore	contribute to the	

POLITICAL F	FUND ACCOUNT 2 To be completed by trade unions whi	ch act as components of a ce	ntral trade union
		ţ.	t
Income	Contributions and levies collected from members on behalf of central politic	cal fund	
	Funds received back from central political fund Other income (specify)		
	To	tal other income as specified	
	10	Total income	
Expenditure		Total income L	
Laponaliaro	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
		Surplus (deficit) for year	
	Amount held on behalf of trade union politi	cal fund at beginning of year	
	Amount rer	nitted to central political fund	
	Amount held on behalf of centra	I political fund at end of year	
	Number of members at end of year co	ntributing to the political fund	
	Number of members at end of the year not con		
Number of me political fund	embers at end of year who have completed an exemption notice and do not t		

# ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(see notes 32 and 33)	
Administrative	£
Expenses	
Remuneration and expenses of staff	111,824
Salaries and Wages included in above £100,386	
Auditors' fees	5,100
Legal and Professional fees	34,771
Occupancy costs	20,493
Stationery, printing, postage, telephone, etc.	46,567
Expenses of Executive Committee (Head Office)	2,560
Expenses of conferences	10,988
Other administrative expenses (specify)	
Office sundries	1,808
Small IT equipment and consumables	3,531
Other small equipment purchases	1,835
Other Outgoings	
Interest payable:	
Bank loans (including overdrafts)	
Mortgages	6,424
Other loans	
Depreciation	23,353
Taxation	
Outgoings on land and buildings (specify)	
Other outgoings (specify)	
Total	269,254
Charged to: General Fund (Page 3)	269,254
Fund (Account )	I
Fund (Account )	
Fund (Account )	
Fund (Account )	
Total	269,254

# ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Office held	Gross Salary	Employers N.I. contributions		Benefits		Total
			Pension Contribution	Other Ben		
	£	£	s £	Description	Value £	£
General Secretary	57,426	6,800	5,263			69,489
Minute Secretary	14,636	896	439			15,971
				-	-	

# **ANALYSIS OF INVESTMENT INCOME**

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			18
Other investment income (specify)			
		•"	
	Total in	vestment income	18
Credited to:			p
		ral Fund (Page 3)	18
		fund (Account )	
		und (Account )	
		fund (Account )	
		fund (Account )	
	F	fund (Account )	
		Political Fund	
	<b>=</b>	, ,	
	Total In	vestment Income	18

# BALANCE SHEET as at

31 December 2017

(see notes 47 to 50)

Previous Year		£	£
562,842	Fixed Assets (at page 14)		540,392
	Investments (as per analysis on page 15)		
	Quoted (Market value £ )		
	Unquoted Total Investments		
	Other Assets		
	Loans to other trade unions		
42,753	Sundry debtors		73,029
223,712	Cash at bank and in hand		251,440
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
	Total of other assets		
	тот	TAL ASSETS	
	Fund (Account )		
	Fund (Account )		
	Fund (Account )		
	Superannuation Fund (Account )		
	Political Fund (Account )		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
190,492	Loans: Other		244,872
	Bank overdraft		
	Tax payable		
26,603	Sundry creditors		11,639
14,686	Accrued expenses		22,238
	Provisions		
	Other liabilities		
231,781	TOTAL	L LIABILITIES	278,749
597,526	тот	TAL ASSETS	586,112
	EIVED ACCETS ACCOUNT		

**FIXED ASSETS ACCOUNT** 

#### (see notes 51 to 55)

	Land and Freehold old £	Buildings Leaseh £	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year		534,503	108,576			643,079
Additions			903			903
Disposals		h				
Revaluation/Transfer						
s			_			
At end of year		534,503	109,479			643,982
		V				
Accumulated Depreciation At start of year			90 227			00 007
Charges for year			80,237			80,237
Disposals			23,353			23,353
Revaluation/Transfer						
s						
At end of year			103,590			103,590
Net book value at end of year		534,503	5,889			540,392
	1					
Net book value at end of previous year		534,503	28,339			562,842

# **ANALYSIS OF INVESTMENTS**

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
		Except	
		Political Funds	£
		£	~
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Coronina Cocanaco (Cino)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
UNQUOTED	Equities		
ı	O		
	Government Securities (Gilts)		
ŀ			
1	Mortgages		
	Bank and Building Societies		
			1
	Other unquoted investments (to be specified)		
	and and action in action (to be appointed)		
	TOTAL LINGUIGTED (see Bolessee Observ)		
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

# **ANALYSIS OF INVESTMENT INCOME** (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?  If YES name the relevant companies:		YES	NO
COMPANY NAME		STRATION NUMB and & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAI	REHOLDERS	

# **SUMMARY SHEET**

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME	603,171		603,171
From Members			
From Investments	18		18
Other Income (including increases by revaluation of assets)			
Total Income	603,189		603,189
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	614,603		614,603
Funds at beginning of year (including reserves) Funds at end of year	597,526		597,526
	597,526		597,526
(including reserves)	586,112		586,112
ASSETS			
		<u> </u>	
	Fixed Assets		540,392
	Fixed Assets Investment Assets		540,392
		_	540,392 324,469
	Investment Assets	Total Assets	
LIABILITIES	Investment Assets	Total Assets Total Liabilities	324,469

#### NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

#### Basis of preparation

Trade Unions are governed by the Trade Union and Labour Relations (Consolidation Act) 1992 Amended. Under that Act the Accounts of Trade Unions are required to give a true and fair view. The Accounts have been prepared in accordance with applicable accounting standards.

#### Judgements and key sources of estimation uncertainty

The preparation of the Accounts requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements (apart from those involving estimates) have had the most significant effect on amounts recognised in the Accounts.

#### Revenue

Contributions income is accounted for on an accruals basis.

#### Interest income

Revenue is recognised as interest is received.

#### **Fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment 33.3% straight line basis
Office furniture 10% straight line basis
Office equipment 20% straight line basis

# **ACCOUNTING POLICIES**

(see notes 74 and 75)

SIGNATURES TO THE ANNUAL RETURN (see notes 76 and 77)						
including the accounts and balance sheet contained in the return.						
Secretary's Signature: Signature: (or other official whose position should be stated)  Name: Picka Value Val						
CHECK (see notes 7 (please tick as a	8 to 80)	ite)				
IS THE RETURN OF OFFICERS ATTACHED?		YES	$\boxtimes$	NO		
(see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN		VEO		NO		
COMPLETED?		YES	$\boxtimes$	NO		
(see Page 2 and Note 12)						
HAS THE RETURN BEEN SIGNED?		YES	$\boxtimes$	NO		
(see Pages 19 and 21 and Notes 76 and 77)		VEO		NO		
HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77)		YES		NO		
IS A RULE BOOK ENCLOSED?		YES		NO		
(see Notes 8 and 78)						
A MEMBER'S STATEMENT IS:		ENCLOSED	Image: selection of the content of the c	TOTOLLOW	$\boxtimes$	
(see Note 80) HAS THE SUMMARY SHEET BEEN COMPLETED		YES	$\boxtimes$	NO		
(see Page 17 and Notes 7 and 59)		150		INO		
IS A MEMBERSHIP AUDIT CERTIFICATE PROVIDED		YES		NO		
(See Pages 23 and 24 and Notes 88 to 94)					116-6	

#### **AUDITOR'S REPORT**

(see notes 81 to 86)

# made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

#### YES/AND

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
  - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

#### YES/NO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

#### YES/NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

#### AUDITOR'S REPORT (section one)

We have audited the Accounts of the Independent Democratic Union for the year ended 31 December 2017, set out on pages 4 to 8. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102.

This report is made solely to the Union's members, as a body. Our audit work has been undertaken so that we might state to the Union's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Union and the Union's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of the Union's Executive Committee and auditors

As explained more fully in the Statement of Responsibilities of the National Executive Committee on page 2, the Union's National Executive Committee is responsible for the preparation of Accounts which give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the Accounts sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Union's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Union's National Executive Committee; and the overall presentation of the Accounts.

#### Opinion on financial statements

In our opinion the Accounts give a true and fair view of the state of the Union's affairs as at 31 December 2017 and of its income and expenditure for the year then ended.

#### Matters on which we are required to report by exception

We are required by the Trade Union and Labour Relations (Consolidation) Act 1992 (Amended) to report to you by exception in respect of the following matters if, in our opinion:

- A satisfactory system of control over transaction has not been maintained.
- The Union has not kept proper accounting records.

We have nothing to report to you in respect of the above matters.

- The Accounts are not in agreement with the books of records.
- We have not received all the information and explanations we need for our audit.

Signature(s) of auditor or auditors:

Name(s):

Profession(s) or Calling(s):

FCCA

Address(es):

P W John & Co
23 Wadham Street
Weston-super-Mare
Somerset BS23 1JZ

Date:

Contact name and telephone number:

Paul John
01934 412097

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

#### MEMBERSHIP AUDIT CERTIFICATE

(see notes 88 to 94)

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992.

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

#### YES/NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21.

# MEMBERSHIP AUDIT CERTIFICATE SECTION ONE

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1. In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

#### YES/NO

2. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

#### YES/NO

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

#### **MEMBERSHIP AUDIT CERTIFICATE**

#### **SECTION TWO**

For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

YES/NO

If "NO" Please explain below:

Signature	
Name	ALISTAIR MACLEAN
Office held	GENERAL SECRETARY
Date	7/4/2014