



EMPLOYMENT TRIBUNALS

Claimant: Mr RM Lloyd

Respondent: Harpers Environmental Limited

Heard at: Leeds

On: 25 June 2018

Before: Employment Judge Maidment

Members: Mr N Pearse
Mr GD Wareing

Representation

Claimant: In person

Respondent: Mr A Sugarman, Counsel

REMEDY JUDGMENT

1. On the Respondent's concession that the Claimant had made reasonable attempts to mitigate his loss and in terms of the size of his losses, the Respondent is ordered to pay to the Claimant as compensation for unfair dismissal the sum of £83,475.00 (comprising of a basic award of £2,934.00 and the statutory maximum compensatory award of £80,541.00).
2. The Claimant's application for a preparation time order succeeds and the Respondent is ordered to pay to the Claimant the additional sum of £1,320.00 in respect of such time.
3. The Respondent's application for a certificate of correction to be issued in respect of its written reasons sent to the parties on 10 April 2018 is refused.

Employment Judge Maidment

Date 25 June 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.