



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr D Napierski

AND

Respondents

Mr Amrik Rai trading as Overdraft Craft Ale Bar (1)

Overdraft Craft Ale Bar and Taqueria (2)

Overdraft Craft Ale Bar (3)

Persis Café Limited (4)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Bristol

ON

13 June 2018

THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED

JUDGMENT UNDER RULE 21

1. The claimant's claims against the second and third respondents are dismissed because these respondents do not appear to be legal entities; and
2. The Claimant's claims against the fourth respondent are dismissed upon withdrawal by the claimant; and
3. The claimant was unfairly dismissed by the first respondent; and
4. The claimant's claim for breach of contract succeeds against the first respondent in respect of his notice pay; and
5. The claimant's claim for unlawful deduction from wages succeeds against the first respondent; and
6. The claimant's claim for accrued but unpaid holiday pay succeeds against the first respondent; and
7. The hearing listed for 27, 28 and 29 June 2018 is cancelled; and
8. The appropriate remedy to be met by the first respondent will be determined at a hearing notice of which is attached.

Employment Judge N J Roper
Dated 13 June 2018
Judgment sent to Parties on
22 June 2018
