



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mr A Sikora

AND

**Respondents**

Overdraft Craft Ale Bar (1)

Overdraft Craft Ale Bar and Taqueria (2)

Persis Café Limited (3)

Mr Amrik Rai trading as Overdraft Craft Ale Bar (4)

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Bristol

ON

13 June 2018

### THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED

#### JUDGMENT UNDER RULE 21

1. The claimant's claims against the first and second respondents are dismissed because these respondents do not appear to be legal entities; and
2. The Claimant's claims against the third respondent are dismissed upon withdrawal by the claimant; and
3. The claimant was unfairly dismissed by the fourth respondent; and
4. The claimant's claim for breach of contract succeeds against the fourth respondent in respect of his notice pay; and
5. The claimant's claim for unlawful deduction from wages succeeds against the fourth respondent; and
6. The claimant's claim for accrued but unpaid holiday pay succeeds against the fourth respondent; and
7. The hearing listed for 27, 28 and 29 June 2018 is cancelled; and
8. The appropriate remedy to be met by the fourth respondent will be determined at a hearing notice of which is attached.

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Employment Judge N J Roper  
Dated 13 June 2018  
Judgment sent to Parties on  
22 June 2018

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