Case Number: 2420899/2017



## THE EMPLOYMENT TRIBUNAL

## SITTING AT: SOUTHAMPTON

**BEFORE:** EMPLOYMENT JUDGE EMERTON (sitting alone)

BETWEEN: Mr J Green

AND

- - -

Respondent

Claimant

Stage Coach South Western Trains Ltd

<u>ON:</u>

19 March 2018

APPEARANCES:

For the Claimant: For the Respondent:

In person Mr D O'Dempsey (Counsel)

## JUDGMENT ON PRELIMINARY HEARING

- 1. The claims of direct discrimination because of marriage or civil partnership are struck out as having no reasonable prospect of success.
- 2. The claims of direct race discrimination (subject to payment of deposits) and of wrongful dismissal may proceed to a final hearing.

Employment Judge Emerton Date 19 March 2018

JUDGMENT SENT TO THE PARTIES ON 27 March 2018

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## FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.