



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs C Lockwood

**Respondent:** Grabal Alok (UK ) Ltd T/A Store Twenty One (in liquidation )

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £756.12 ( 6 days x £126.02 per day).
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £486.55 ( 2 .75 days x £126.02 per day).
3. The claimant was employed by the respondent and was among some 90 employees at its head office who were dismissed as redundant on 10 July 2017.
4. The complaint that the respondent failed to comply with the requirements of section 188 of the Trade Union and Labour Relations (Consolidation ) Act 1992 is well founded.
5. I make a protective award in respect of the claimant and order the respondent to pay to the claimant remuneration for the protected period of 90 days beginning on 10 July 2017.

Employment Judge Woffenden

Date: 4 July 2018