



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Jones

**Respondent:** Elcontrol Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of £3,813.12.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £3,813.12.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £9,314.80.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,271.04.

Employment Judge Livesey

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Date: 7 December 2017

JUDGMENT SENT TO THE PARTIES ON

8 December 2017

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE