



EMPLOYMENT TRIBUNALS

Claimant Mrs Melissa James

Respondent Oscar Mayer Limited

Heard at: Exeter

On: 2 July 2018

Before:
Employment Judge Goraj

Representation

Claimant: in person

The Respondent: Mrs N Featon, Head of Human Resources

JUDGMENT AT PRELIMINARY HEARING

The JUDGMENT of the tribunal is that: -

1. The Claimant's complaint of disability discrimination by association contrary to section 13 of the Equality Act 2010 (in respect of her partner's alleged disability of pancreatic cancer) is dismissed upon withdrawal by the Claimant.
2. The Claimant's application to amend her claim form to pursue a complaint of disability discrimination by association contrary to section 13 of the Equality Act 2010 in respect of her partner's alleged disability of type 1 diabetes is dismissed.
3. The Claimant's application to amend her claim pursuant to Section 57 A of the Employment Rights Act is dismissed.
4. The Claimant's claim pursuant to Section 57A of the Employment Rights Act 1996 was thereafter dismissed upon withdrawal by the Claimant.

5. The Respondent is awarded and the Claimant is ordered to pay to the Respondent (by way of a preparation time order pursuant to Rules 76 – 79 of the Employment Tribunals (Constitution) and Rules of Procedure 2013) the sum of £1,676.50 in costs.

Employment Judge Goraj

Date: 3 July 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE OFFICE OF THE TRIBUNALS

As reasons for the Judgment were announced orally at the Hearing written reasons shall not be provided unless they are requested by a party within 14 days of the sending of this Judgment to the parties.

Online publication of judgments and reasons

The Employment Tribunal (ET) is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. It has recently been moved online. All judgments and reasons since February 2017 are now available at: <https://www.gov.uk/employment-tribunal-decisions>

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