



THE EMPLOYMENT TRIBUNAL

SITTING AT: SOUTHAMPTON

BEFORE: EMPLOYMENT JUDGE EMERTON (sitting alone)

BETWEEN:

Mr J Masterson Claimant

AND

Dorset Plumbing & Maintenance Ltd

Respondent

ON: 4 June 2018

APPEARANCES:

For the Claimant: in person
For the Respondent: Was not represented

REMEDY JUDGMENT

Further to the Rule 21 liability judgment sent to the parties 23 April 2018

1. Statutory redundancy payment: The claimant is entitled to a redundancy payment of £978.00.
2. Breach of Contract (Notice Pay): The respondent is ordered to pay the claimant the sum of £1,041.24 (net), representing 2 weeks' notice pay.
3. Unfair dismissal:
 - a. The claimant is not entitled to a basic award in addition to the redundancy payment.
 - b. The respondent is ordered to pay the claimant a compensatory award for unfair dismissal of £3,994.34. This sum is made up of £350.00 for loss of statutory rights and £3,644.34 loss of earnings.
4. Holiday pay: the respondent is ordered to pay the claimant the sum of

£1,345.84, representing 2 weeks' holiday pay outstanding at termination.

5. The sum in the paragraph above is ordered gross, and may be liable for lawful deductions for tax and national insurance.
6. Unauthorised deduction of wages: the respondent is ordered to pay the claimant the sum of £942.09, representing 1 week and 2 days' unpaid wages.
7. The sum in the paragraph above is ordered gross, and may be liable for lawful deductions for tax and national insurance.

Employment Judge Emerton
Date 4 June 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.