



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Bukola Olayiwola

**Respondent:** Mr David Ng

**Heard at:** Southampton **On:** 16 April 2018

**Before:** Employment Judge Kolanko

**Representation**

Claimant: No attendance or representation

Respondent: Mrs J Biddlecombe Solicitor

## JUDGMENT ON PRELIMINARY HEARING

1. The claimant's claims in respect of unpaid holiday, unlawful deduction of wages, wrongful dismissal and any other money claims were presented to the tribunal out of time despite it being reasonably practicable to do so, and/or were not presented within a further reasonable time, and are accordingly dismissed.
2. The claimant's claims of unlawful discrimination on the grounds of the protected characteristic of race were presented to the tribunal out of time, and it is not just or equitable to extend the time, and are therefore dismissed.

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Employment Judge Kolanko

Date 16 April 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

**Case No: 2424097/2017**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.