



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Randall

**Respondent:** Lifestyle Kitchens and Bathrooms Ltd

**Heard at:** Southampton **On:** 10 April 2017

**Before:** Employment Judge Bridges

## **Representation**

Claimant: Mrs D Cheal (Solicitor)

Respondent: No Response, attendance or representation

# JUDGMENT ON REMEDY

1. The claimant was dismissed by reason of redundancy and the respondent is ordered to pay the claimant a statutory redundancy payment of £1,716.96.
2. The respondent is ordered to pay the claimant a compensatory award for unfair dismissal of £1,393.80.
3. The Recoupment Regulations do not apply.
4. The respondent is ordered to pay the claimant £621.12 damages for breach of contract for notice monies
5. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant £2003.12.
6. The respondent failed to pay the claimant in lieu of entitlement to annual leave and is ordered to pay the claimant £256.00.
7. The respondent failed to comply with a relevant Code of Practice and it is just and equitable to increase the above awards by 10% and the respondent is ordered to pay the claimant £599.10 by way of an uplift under Section 207A of the TULR(C) Act 1992.
8. The respondent failed to provide the claimant with a written statement of employment particulars and is ordered to pay the claimant 2 week's wages of £572.32.

\_\_\_\_\_  
Employment Judge

Date \_\_\_\_\_

SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.