



EMPLOYMENT TRIBUNALS

Claimant: Mr A Hellewell

Respondent: Interserve FM Ltd

Heard at: Bristol **On:** 10 July 2018

Before: Employment Judge Mulvaney

Representation
Claimant: Did not attend and was not represented
Respondent: Mr A Roberts

JUDGMENT

1. The claimant's claim of unfair dismissal was struck out because it had been submitted out of time and the claimant had not provided any explanation for the delay. He had not established that it had not been reasonably practicable for the claim to have been brought within the requisite time limit.
2. The claimant's claim for a redundancy payment was struck out because it had no reasonable prospect of success. The claimant had acknowledged in his particulars of claim that his employment was terminated on grounds of gross misconduct, not redundancy. The claimant did not attend and had not demonstrated that he had any evidence to support his contention that he was entitled to a redundancy payment, or to counter the respondent's assertions in its response that it had not dismissed the claimant for redundancy and that its consideration of the need for redundancies had not resulted in any redundancies being made.

Employment Judge Mulvaney

Date _____

SENT TO THE PARTIES ON
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FOR THE TRIBUNAL OFFICE

Note

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.