



EMPLOYMENT TRIBUNALS

Claimant: Mr B Doyle

Respondent: Chichester Portraits Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

THE TIME for presenting a response having expired and no valid response having been presented, it is the judgment of the Tribunal that:

1. The claimant is entitled to a redundancy payment. He was employed for 3 complete years, and was 38 at the date of termination of his employment. His week's pay was £274.47 and his redundancy payment is accordingly :

3 x £274.47

£823.41

which sum the respondent is ordered to pay him.

2. The respondent made unlawful deductions from the claimant's wages, in that it failed to pay him:

£3,511.00 – accrued back pay, acknowledged as due on 31 August 2017

£1,097.91 – wages due for August 2017

£1,097.91 – wages due for September 2017

Total: **£5,706.82**

3. The respondent is ordered to pay the said sums to the claimant, less any tax and national insurance payments due thereon.

4. Any Hearing date is vacated .

Dated: 15 May 2018

P C Holmes ACTING REGIONAL
EMPLOYMENT JUDGE

JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON

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JUDGMENT SENT TO THE PARTIES ON

.....
AND ENTERED IN THE REGISTER

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FOR SECRETARY OF THE TRIBUNALS