



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**Respondents**

Miss R Brooks

**AND** Forest Upcycle Project Limited

**HELD AT** Bristol

**ON** 3 and 4 May 2018

**EMPLOYMENT JUDGE Pirani**

**Members:**

Miss J Cusack

Mr H Adam

## **Representation**

**For the Claimant:** in person

**For the Respondent:** Mr M Jones, Project Manager

## **JUDGMENT**

The unanimous judgment of the tribunal is:

1. The claim for breach of contract is dismissed on withdrawal as all outstanding notice has now been paid.
2. The respondent agrees that the claimant is owed outstanding holiday pay in the sum of £93.80 gross (for 2 1/3 days). The respondent is ordered to pay this to the claimant.
3. The claim for direct sex discrimination does not succeed and is dismissed.
4. The claimant has insufficient continuity of employment to bring a claim pursuant to section 92 Employment Rights Act 1996 for failure to provide a written statement of reasons for dismissal.

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**Employment Judge Pirani**

4 May 2018

Sent to the parties on:

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For the Tribunal:

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*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*