



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**Respondents**

Miss H Rockley

Academy Cleaners Ltd (1)

AND

Property Programmes Ltd (2)

**HELD AT** Bristol

**ON** 1 May 2018

**EMPLOYMENT JUDGE Pirani**

## Representation

**For the Claimant:** in person

**For the First Respondent:** did not attend

**For the Second Respondent:** did not attend

## JUDGMENT

1. The claimant's employment transferred from the first to the second respondent on 1 July 2017.
2. The claimant was automatically constructively unfairly dismissed by the second respondent on 9 August 2017.
3. The second respondent unlawfully deducted wages from the claimant and owes the claimant outstanding holiday.

## REMEDY

4. The claimant accepts that no remedy is due to her from the first respondent.
5. In relation to the constructive unfair dismissal claim, the second respondent is ordered to pay the claimant the following:
  - i. a basic award of £2,400 (6 x £400)
  - ii. a compensatory award of £3,760.80 (12 x £313.40)

6. The second respondent is ordered to pay the claimant the following in relation to outstanding wages:
  - i. £3,447.40 (11 x £313.40 for payments owed from May 2017 to August 2017)
  - ii. £2,000 (in relation to deductions from December 2016 until May 2017)
  
7. The second respondent is ordered to pay the claimant outstanding holiday in the sum of £1,023.72 (16 1/3 days' at £62.68).

---

**Employment Judge Pirani**

1 May 2018

Sent to the parties on:

.....

For the Tribunal:

.....

*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*