



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Cooke

**Respondents:** 1. Collette Wallace  
2. Jackie Wallace

**HELD AT:** Manchester

**ON:** 27 February 2018

**BEFORE:** Employment Judge Whittaker

## REPRESENTATION:

**Claimant:** Mr A Griffiths, Counsel

**Respondents:** Ms S Phillips

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was unfairly dismissed.
2. The claimant's claim for damages for breach of contract (notice pay) succeeds.
3. The claimant's claim for unpaid holiday pay is dismissed.
4. The claimant's claim for unpaid wages is dismissed.
5. The first respondent is ordered to pay the claimant a basic award of compensation for unfair dismissal in the sum of £1,113.70.
6. The first respondent is ordered to pay the claimant a compensatory award for unfair dismissal in the sum of £7,923.75.

7. The first respondent is ordered to pay the claimant £835.20 compensation under section 38 of the Employment Act 2002 for failing to issue a statement of main terms and conditions of employment to the claimant.
8. The first respondent was at all material times the employer of the claimant.

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Employment Judge Whittaker

Date 12<sup>th</sup> March 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.