



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Cheetham

**Respondent:** EC Trust Corporation Limited (as administrator of the estate of Mr Michael Treighl deceased)

**Heard at:** Southampton

**On:** 13 April 2018

**Before:** Employment Judge C H O'Rourke

**Representation**

Claimant: In person

Respondent: Not in attendance

## JUDGMENT

1. The Respondent's title is amended to EC Trust Corporation Limited (as administrator of the estate of Mr Michael Treighl deceased).
2. The Respondent dismissed the Claimant on grounds of redundancy, with effect 30 June 2017, following eight complete years' service, while over the age of 41 (so, in effect, twelve years' entitlement to statutory redundancy pay). He earned in excess of the statutory redundancy pay cap of £489 per week.
3. The Respondent is accordingly ordered to pay the Claimant a statutory redundancy payment of £5868.00 (calculated at 12 x £489).

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Employment Judge O'Rourke

Date: 13 April 2018

ORDER SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE