



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mr R Henry-Donahue

AND

**Respondent**

Delex Logistics Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

11 April 2018

### **THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED**

#### **JUDGMENT UNDER RULE 21**

1. The claimant was unfairly dismissed; and
2. The claimant was discriminated against on the grounds of his disability; and
3. The claimant's claim for unlawful deduction from wages succeeds; and
4. The telephone case management preliminary hearing is vacated. The appropriate remedy will be determined at a hearing notice of which will be sent to parties in due course.

Employment Judge N J Roper

Dated: 11 April 2018

Judgment sent to Parties on: 17April 2018

For the Tribunal Office