



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Lacina  
**Respondent:** Lincolnshire Ceramic Tiling Ltd (in liquidation)  
**Heard at:** Lincoln  
**On:** Monday, 9 April 2018  
**Before:** Employment Judge Blackwell (sitting alone)

**Representation**

**Claimant:** Mr Conduit (Solicitor)  
**Respondent:** Not attended

## JUDGMENT

1. The claim of unfair dismissal succeeds, and therefore the Claimant is entitled to a basic award of £7,335.00. He is also entitled to a compensatory award of £300.00.
2. The claim of breach of contract, that is a failure to pay notice pay, also succeeds, and the Claimant is awarded by way of damages the net sum of £4,310.00.
3. In total therefore, the Respondent is ordered to pay to the Claimant the sum of £11,945.00.

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Employment Judge Blackwell

Date 18 April 2018

JUDGMENT SENT TO THE PARTIES ON  
24 April 2018

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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