



EMPLOYMENT TRIBUNALS

Claimant Miss B Pruitt

Respondent Mr B Phillips

Heard at: Exeter

On: 23 March 2018

Before:
Employment Judge Goraj

Representation

Claimant: in person

The Respondent: did not attend

JUDGMENT

The JUDGMENT of the tribunal is that:-

- (1) The respondent has made unlawful deductions from the claimant's pay in the sum of £1,096.14 gross (3 weeks x gross weekly salary of £365.38) in breach of section 13 of the Employment Rights Act 1996 ("the Act") which monies the respondent is ordered to pay to the claimant.
- (2) The claimant is also awarded and the respondent is ordered to pay to her a further sum of £24 pursuant to section 24 (2) of the Act in respect of bank charges sustained by the claimant in consequence of the respondent's unlawful deductions.

- (3) The above monies totalling £1,120.14 (£1,096.14 and £24) are uplifted by 25 % pursuant to section 207A of the Trade Union and Labour Relations (Consolidation) Act 1992 in the sum of £280.03.
- (4) The claimant is therefore awarded and the respondent is ordered to pay to her the total sum of £1,400.18

Employment Judge Goraj

Date: 29 March 2018

JUDGMENT SENT TO THE PARTIES ON

6th April 2018

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FOR THE OFFICE OF THE TRIBUNALS

As reasons for the Judgment were announced orally at the Hearing written reasons shall not be provided unless they are requested by a party within 14 days of the sending of this Judgment.