



EMPLOYMENT TRIBUNALS

Claimant: Mr O Simon

Respondent: Rochester Health Club

Preliminary Hearing held at Ashford on 10 May 2018

Before: Employment Judge Pritchard

Representation

Claimant: In person

Respondent: No appearance

JUDGMENT

- 1 The Claimant's claim of unfair dismissal is dismissed upon withdrawal.
- 2 The Claimant's claim of race discrimination is dismissed upon withdrawal.

REASONS

- 1 The Claimant has insufficient qualifying service to bring an unfair dismissal claim. He withdrew his claim at the preliminary hearing.
- 2 The Claimant complains that he was treated badly by the Respondent but was unable to say that the treatment was because of his race (the Claimant is Armenian) and he decided to withdraw his claim at the preliminary hearing.
- 3 The Claimant confirmed that, despite ticking box 10.1 of his ET1 Claim Form, he is not making a public interest disclosure under the Employment Rights Act 1996.
- 4 The Claimant's claim for unauthorised deductions from wages will proceed.

Employment Judge Pritchard

Date 10 May 2018