



EMPLOYMENT TRIBUNALS

Claimant: Miss E Hodson

Respondent: Bespoke England Ltd

JUDGMENT

1. The respondent has made an unauthorised deduction (non payment) from the claimant's wages and is ordered to pay the claimant the gross sum of £1848.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1320.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1320. For the benefit of the Secretary of State s166 of the ERA 1996 applies to this part of the award (the calculation is: age at EDT = 37; complete years of service=5; gross weekly wage = £264; thus RPT = 5 x £264 = £1320).
4. The respondent has failed to pay the claimant's outstanding holiday entitlement and is ordered to pay the claimant the sum of £ £462.
5. The hearing listed on **10/08/2018** is cancelled.

Employment Judge P Britton

Date: 31 May 2018

JUDGMENT SENT TO THE PARTIES ON

...01/06/2018.....

AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE