



# EMPLOYMENT TRIBUNALS

**Between:**

Mr N Sprengel  
**Claimant**

**and**

Rolls Royce plc  
**Respondent**

## ATTENDED PRELIMINARY HEARING

**Held at:** Nottingham

**On:** Wednesday 14 March 2018

**Before:** Employment Judge Milgate (sitting alone)

### Representation

**For the Claimant:** Did not attend

**For the Respondent:** Mr J French-Williams, Solicitor

## JUDGMENT

Having considered the pleadings, the Claimant's additional submissions entitled 'Response to grounds of resistance', oral submissions from the Respondent and the Claimant's resignation email dated 13 March 2017, judgment is given as follows:-

1. The Respondent's application that the Claimant's claim for unfair dismissal is struck out on the ground it has no reasonable prospect of success if refused. However, the claim has little reasonable prospect of success and a deposit order accompanies this Judgment.
2. The Respondent's application that the claim for arrears of pay is struck out or a deposit order made in relation thereto is refused.
3. The Claimant's application that the Response is struck out or a deposit ordered made is refused.
4. The Respondent's counterclaim is dismissed on withdrawal.

Case No: 2601362/17

5. Case management orders accompany this judgment.

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Employment Judge Milgate

Date: 26.4.18

JUDGMENT SENT TO THE PARTIES ON

30 April 2018

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**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Case No: 2601362/17

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.