Case No: 2601947/2017



## **EMPLOYMENT TRIBUNALS**

Claimant: Mrs A Goodall

Respondent: E.On Energy Solutions Limited

Heard at: Nottingham On: Thursday 22 February 2018

**Before:** Employment Judge Little (sitting alone)

Representation

Claimant: In Person

Respondent: Ms N Owen of Counsel

## JUDGMENT ON A PRELIMINARY ISSUE

My judgment is that:-

- 1. The complaint of unfair dismissal was presented outside the period of 3 months permitted by the Employment Rights Act 1996, Section 111(2).
- 2. It had been reasonably practicable for the Claimant to present her claim within that period.
- 3. Accordingly the Tribunal has no jurisdiction to hear the unfair dismissal complaint which is hereby struck out.

| Employment Judge Little         |
|---------------------------------|
| Date 2 <sup>nd</sup> March 2018 |
| JUDGMENT SENT TO THE PARTIES ON |
| 12 March 2018                   |
|                                 |
| EOD THE TRIBLINAL OFFICE        |

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.