



EMPLOYMENT TRIBUNALS

Claimant: Miss. S Willerton

Respondent: Cfans United Ltd

Heard at: Lincoln **On:** 5th March 2018

Before: Employment Judge Heap (Sitting alone)

Representation

Claimant: In Person

Respondent: No attendance or representations

JUDGMENT

1. No further award is made in respect of the claim for unlawful deductions from wages or in respect of the claim for profit share.
2. The Claimant has succeeded in her claim and was awarded compensation by Employment Judge Camp under a Default Judgment. When the proceedings were begun the Respondent employer was in breach of their duty Section 1(1) of the Employment Rights Act 1996 to provide a statement of initial employment particulars. It is just and equitable in the circumstances to make an award of the higher amount of four weeks' pay to take account of that failure under Section 38 Employment Act 2002 and so the Respondent is Ordered to pay to the Claimant the gross sum of **£1,956.00**. That is in addition to the sum previously Ordered by Employment Judge Camp.

Employment Judge Heap

5th March 2018

JUDGMENT SENT TO THE PARTIES ON

12 March 2018

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.