



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Miss S Gillies

AND

Respondent
St Pauls Birmingham Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham **ON** 18 to 21 June 2018

EMPLOYMENT JUDGE Hughes **MEMBERS:** Mrs D Hill & Mr J Kelly

Representation

For the Claimant: Mr M Howell, Lay Representative

For the Respondent: Mr Grundy, Counsel

JUDGMENT

The unanimous judgment of the tribunal is that:

- 1 The claimant was not automatically unfairly dismissed by reason of pregnancy.
- 2 The claimant's claims of direct pregnancy discrimination and unauthorised deductions from wages are not well-founded and are hereby dismissed.
- 3 Consequently, the claimant is not entitled to uplift in award by reference to s38 Employment Act 2002.
- 4 The claimant is ordered to pay the sum of £500 towards the respondent's costs.

Signed by Employment Judge Hughes on 21 June 2018

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.