

## **EMPLOYMENT TRIBUNALS**

Claimant:	Sharon Thorne	
Respondent:	Secretary of State for Justice	
Heard at:	Southampton Employment Tribunal	On: Wednesday, 21 <sup>st</sup> March 2018
Before:	Employment Judge Mr. M. Salter	
Representation: Claimant:	In person	
Respondent:	Mr. Paulin of counsel	

## JUDGMENT

The Claimant's claims having been presented outside of the relevant time limits contained within the Employment Rights Act 1996 and the Equality Act 2010 are dismissed; it being reasonably practicable for her to have presented her claim in time and not just and equitable to extend the time for presentation of the claim. As the case may be under the relevant discretion.

Employment Judge Salter

JUDGMENT SENT TO THE PARTIES ON

29<sup>th</sup> March 2018

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..... FOR THE TRIBUNAL OFFICE

<u>Note</u> Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.