



EMPLOYMENT TRIBUNALS

Claimant: Ms Z M Lewis

Respondents: 1. Bury College
2. Jacqui Taylor

HELD AT: Manchester **ON:** 5 February 2018

BEFORE: Employment Judge Franey
(sitting alone)

REPRESENTATION:

Claimant: Mr B Stredder, Solicitor
Respondents: Miss A Lovett, Solicitor

JUDGMENT

By consent the judgment of the Tribunal is as follows:

1. The complaints of harassment related to disability contrary to section 26 Equality Act 2010 contained in paragraphs 3-13 inclusive of the details of claim attached to the claim form succeed.
2. The complaints of direct disability discrimination contrary to section 13 Equality Act 2010 in relation to those same paragraphs are dismissed because conduct which amounts to harassment cannot also amount to a detriment (section 212(1) of the Act).
3. The remedy for these complaints of harassment will be determined at a further hearing, as will the complaints of harassment, direct disability discrimination and victimisation raised in paragraph 16 of the details of claim.

Employment Judge Franey

8 February 2018