Case Numbers: 3200548/2017

JJE



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss K Harvey

Respondent: Summercare Limited

Heard at: East London Hearing Centre

On: 14 May 2018

Before: Employment Judge Russell

Members Mr G Tomey

Mr J Quinlan

Representation

Claimant: In Person

Respondent: Mr G Ridgeway, consultant

## REMEDY JUDGMENT

- 1. The Claimant is awarded notice pay of £2,492.55; with an ACAS uplift of 10% being an additional £249.26.
- 2. For unfair dismissal, the Claimant is awarded a basic award of £2,547.72 and loss of statutory rights of £500.00.
- 3. For disability discrimination, the Claimant is awarded loss of earnings from 31 March 2017 to today's hearing, 58 weeks at £220.08 per week: £12,764.64.
- 4. For future loss of earnings, the Claimant is awarded 12 months pay: £11,444.16.
- 5. For injury to feelings, the Claimant is awarded £12,000.00.
- 6. The total amount to be paid by the Respondent to the Claimant is £41,998.33

**Employment Judge Russell** 

20 June 2018