

## **Impact assessments in tax information and impact notes**

The impact assessment is found towards the end of the tax information and impact note (TIIN) and sets out in summary form the impacts relevant to each tax measure. The impact assessments are based on draft legislation which is subject to consultation. If, following consultation, there are significant changes to the legislation, we will update the impact assessments accordingly.

### **Exchequer impact**

This section shows the impact of the measure on the forecast tax yield. Where the number is positive, it indicates that the measure is expected to increase overall tax yields by that amount in line with the forecast. Where the number is negative, it indicates the measure is expected to decrease overall tax yields. Exchequer impact is shown in millions of pounds and, as most measures have a continuing impact, the table will always show the impacts for five future tax years.

Where exchequer impacts are significant, they are agreed with the Office for Budget Responsibility (OBR) and are shown in Table 2.1 of the Budget report. Where the exchequer impact is negligible, the impact is less than £5 million in any one year. Exchequer figures shown in the TIINs published to support the draft legislation published on 6 July 2018 were agreed by the OBR at Autumn Budget 2017. Impacts will be reviewed and agreed by the OBR as part of the Budget 2018 process, and TIINs will be revised to include approved figures accordingly.

### **Individuals and households impact**

This section shows the impact of the measure on individuals and households, and also the family and child poverty impact. Where a measure imposes a significant additional cost to individual taxpayers to either take advantage of a tax relief or to perform their duties to HMRC, this is shown.

A quantitative impact will be shown where:

- each individual's one-off cost to comply is greater than two hours (cost equivalent £30);
- each individual's annual cost to comply is greater than one hour (cost equivalent £15);
- the total affected population had one-off and annual costs exceeding £7.5 million per year.

### **Equalities impact**

This section shows the impact on the protected groups, set out in Equality Act 2010 and equivalent Northern Ireland legislation in section 75 of Northern Ireland Act 1998. If relevant, any Welsh language impact is also shown here. Section 149 of Equality Act 2010 imposes a duty on public sector bodies to have due regard for the three equality goals, which are to:

- eliminate discrimination;
- advance equality of opportunity; and
- foster good relations between persons who share relevant protected characteristics with other people.

The relevant protected characteristics for the purposes of section 149 of Equality Act 2010 are:

- age;
- disability;
- gender reassignment;
- pregnancy and maternity;
- marriage and civil partnership;

- race (including nationality);
- religion or belief;
- sex; and
- sexual orientation.

Northern Ireland legislation in section 75 of Northern Ireland Act 1998 sets out an equality duty to have due regard to promote equality between persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation, and also between men and women, and those with dependants.

### **Business and civil society organisations**

This section shows the impact on business and civil society organisations. If not otherwise set out in the TIIN, this section will show the overall positive or negative impact on these organisations. It will also show the additional costs to businesses of implementing the measure, including familiarisation costs (for example, reading related legislation or learning about new procedures and processes). For tax measures, costs are calculated using the “Standard Cost Model”. Where the costs are significant a compliance cost table is shown setting out the costs. Most measures do not have a significant cost.

Consideration of the impact on business will take account of the following:

- the number of affected businesses;
- sectoral and particular market impacts; and
- annual and one-off compliance costs, where there is a compliance cost or saving greater than £100,000 annual or £3 million one off.

Three different levels will be shown:

- no impact;
- negligible impact, where the impact is below the £100,000 annual and £3million one off cost or saving; or
- significant impact, where the impact is over at least one of the thresholds and a cost table is shown.

This section also deals separately with the small and micro business impact (businesses with up to 49 full time equivalent employees) and shows the extent to which they are included in the measure, consultation and any steps taken to reduce the impact on this sector.

### **Operational impact**

This section shows the cost to HMRC or other government department in implementing the measure, and where relevant indicates how the measure will be implemented.

### **Other impacts**

This section deals with the other impacts which apply across the measure. Impacts are shown where relevant to a tax measure. Impacts which are sometimes shown in this box for tax measures include:

- wider environmental impact and carbon assessment;
- competition assessment; and
- health impact.