



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G S Hartley

**Respondent:** Daniel Alexander Oldham t/a Lifecycle Landscapes

**HELD AT:** Manchester

**ON:**

8 March 2018

**BEFORE:** Employment Judge Sherratt

## REPRESENTATION:

**Claimant:** Litigant in person

**Respondent:** Not in attendance

# JUDGMENT

The judgment of the Tribunal is that:

1. The correct identity of the respondent is Daniel Alexander Oldham t/a Lifecycle Landscapes.
2. The claimant's complaint that the respondent has made an unlawful deduction from his wages is well founded.
3. The respondent shall pay to the claimant the sum of £250 in respect of the balance of the first week's wage, the sum of £100 in respect of Monday 23 October 2017 and £105.84 in respect of overtime.
4. The total sum to be paid by the respondent to the claimant is £455.84.
5. The Tribunal does not have jurisdiction under Part II of the Employment Rights Act 1996 section 27 to order the respondent to pay to the claimant the sum of £58.86 in respect of materials purchased as this does not come within the definition of "wages".

Employment Judge Sherratt

9 March 2018

JUDGMENT SENT TO THE PARTIES ON

14 March 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2424714/2017

Name of case(s): Mr GS Hartley v Daniel Alexander Oldham  
T/A Lifecycle Landscapes

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 14 March 2018

"the calculation day" is: **15 March 2018**

"the stipulated rate of interest" is: 8%

MISS L HUNTER  
For the Employment Tribunal Office