



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Fuller

Respondent: LBS Worldwide Limited (in voluntary arrangement)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claims of unfair dismissal and failure to pay a redundancy payment are dismissed upon withdrawal.
2. The complaint that the respondent failed to comply with a requirement of s.188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well-founded.
3. There shall be a protective award paid in respect of the protected period as defined by s.189(4) of the Act and which shall in respect of this claimant be the period of 90 days from 4 September 2017.
4. Pursuant to the provisions of s.189 (3) of the Act, the respondent is ordered to pay remuneration to the claimant for the protected period.
5. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the net sum of £333.03, calculated as follows:

2 weeks notice pay		£541.68
Less:		
Income during notice period:	£ 52.00	
Benefits during notice period:	<u>£156.65</u>	<u>£208.65</u>
Pay to claimant		£333.03

Employment Judge Porter

Date: 19 February 2018

JUDGMENT SENT TO THE PARTIES ON

12 March 2018
FOR THE TRIBUNAL OFFICE