



EMPLOYMENT TRIBUNALS

Claimant: Mr C Maphosa

Respondent: Yeshiva Lubavitch

HELD AT: Manchester

ON:

6 March 2018

BEFORE: Employment Judge Franey (sitting alone)

REPRESENTATION:

Claimant: Did not attend

Respondent: Written representations

JUDGMENT

The whole claim is dismissed.

REASONS

1. All the complaints brought by the claimant in this claim are “relevant proceedings” to which the requirement to contact ACAS before instituting proceedings applies (section 18A Employment Tribunals Act 1996).
2. The claimant did not comply with that requirement. The early conciliation certificate on which he relies (ACAS EC Reference Number R109307/17/17) relates to early conciliation undertaken by a different person (his father).
3. The Tribunal has no jurisdiction to consider this claim.

Employment Judge Franey

7 March 2018

JUDGMENT SENT TO THE PARTIES ON
12 March 2018

FOR THE TRIBUNAL OFFICE