- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

# FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

# ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Association of Local Authority Chief Executives (ALACE)
Year ended:	31 December 2017
List no:	<b>424</b> -451
Head or Main Office	12 Woodland Drive Watford Hertfordshire WD17 3BX
Website address (if available)	alace.org.uk
Has the address changed during the year to which the return relates?	Yes ☐ No ✓ (Click the appropriate box)
General Secretary:	Ian Miller
Telephone Number:	07515 190917
Contact name for queries regarding	Michel Saminaden
Telephone Number:	07999 721253
E-mail:	msaminaden@hotmail.com

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations Lower Ground Floor, Fleetbank House, 2-6 Salisbury Square, London EC4Y 8JX

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG

(Revised November 2017)

CERTIFICATION OFFICE

1 1 JUN 2018

FOR TRADE & EMPLOYERS

#### **ALACE Council As at 31 December 2017**

### Chairman

Tracey Lee, Plymouth

#### Vice-Chairman

Simon Baker, Staffordshire Moorlands & High Peak

## **Honorary Secretary**

Ian Miller, Wyre Forest

### **Honorary Treasurer**

Michel Saminaden, retired member

#### **Counties**

Rachael Shimmin, Buckinghamshire

### **Districts**

David Hughes, Gravesham Mark Williams, East Devon Alistair Stewart, Shepway Jerry Hutchinson, North Warwickshire Karen Satterford, Wycombe John Sellgren, Newcastle-under-Lyme

### **Unitary authorities**

Charlie Parker, Westminster Merran McRae, Wakefield Liz Bruce, Richmond & Wandsworth Duncan Sharkey, Milton Keynes

#### **Scotland**

Alistair Buchan, Orkney Mary Pitcaithly, Falkirk

#### Wales

Alison Ward, Torfaen

### **Northern Ireland**

1 vacancy

## **RETURN OF MEMBERS**

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	Т	OTALS
MALE	185					185
FEMALE	129					129
TOTAL	314				А	314

Number of members at end of year contributing to the General Fund	314
Number of members included in totals box 'A' above for whom no home or authorised address is held:	0

## **OFFICERS IN POST**

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each person's office.

# **RETURN OF CHANGE OF OFFICERS**

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
Chair	Rob Tinlin	Tracey Lee	5 July 2017
Vice Chair	Tracey Lee	Simon Baker	5 July 2017
	:		
	9		
State whether the union is			

a. A branch of another trade union?

If yes, state the name of that other union:

b. A federation of trade unions?

Yes No √

No √

A federation of trade unions?	Yes No V
If yes, state the number of affiliated unions:	
and names:	

# **GENERAL FUND**

(see notes 13 to 18)

	£	£
INCOME  From Mambaras Contributions and Subscriptions		112,160
From Members: Contributions and Subscriptions From Members: Other income from members (specify)		
	0.050	
Members contributions towards fees	3,958	
Total other income from month one		
Total other income from members		3,958
Total of all income from members		116,118
Investment income (as at page 12)		14
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	440	
Total of other income (as at page 4)	No.	440
-	TOTAL INCOME	116,572
EVENDITUE		
EXPENDITURE		
Benefits to members (as at page 5)		107,218
Administrative expenses (as at page 10)		16,454
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation		3
	EXPENDITURE	123,675
	ļ	
Surplus (deficit) for year		(7,103)
	ļ	
Amount of general fund at beginning of year		49,454
	ļ	
Amount of general fund at end of year		42,351

# ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL SERENATION AND	OTHER RODIES	
TOTAL FEDERATION AND	OTHER BODIES	
Other income Pension Deposits	420	
Contribution to legal fees	20	
		15
TOTAL	OTHER INCOME	440
TOTAL OF ALL	OTHER INCOME	440

# ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation –		brought forward	
Employment Related Issues	50,001	Education and Training services	
	30,001	Ladediterrana Training Services	
Representation –			
Non Employment Related Issues			
		Negotiated Discount Services	
Communications			
	3,392		
		Salary Costs	
Advisory Services	30,518		
		Other Benefits and Grants (specify)	
		Non members benefits	23,307
Dispute Benefits			23,307
		_	
		-	
Other Cash Payments			
carried forward	83,911	Total (should agree with figure in General Fund)	107,218

(See notes 24 and 25)

FUND 2			Fund Accoun
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
(40)			
	Total other inco	me as specified	
		Total Income	
Expenditure			
•	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	tal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

FUND 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
			_
	Total other incom	ne as specified	
		Total Income	
Expenditure	Daniel Charles and the Control of th		
	Benefits to members  Administrative expenses and other expenditure (as at page		
	10)		
	To	tal Expenditure	
	Surplus (Defi	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	n at and of year	
	indination demonstration	g at ellu of year	

(See notes 24 and 25)

FUND 4			<b>Fund Account</b>
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	-	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	tal Expenditure	
		icit) for the year	
	Amount of fund at be	-	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

FUND 5			<b>Fund Account</b>
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other incor	ne as specified	
		Total Income	
Expenditure			
·	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
	Surplus (Defi	cit) for the year	
	Amount of fund at be	ginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

(See notes 24 and 25)

FUND 6	(coonetoo 2 rana 20)		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	To	tal Expenditure	
		icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	a at end of year	
	Number of members contribution	y at end or year	

FUND 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other incor	ne as specified	
		Total Income	
_			
Expenditure	Donafita to manuface		
	Benefits to members  Administrative expenses and other expenditure (as at page		
	10)		
	Tot	tal Expenditure	
		cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	at end of year	

(see notes 26 to 31)

POLITICAL FU	ND ACCOUNT 1 To be completed by trade unions wh	ich maintain their o	wn fund
		£	t
Income	Members contributions and levies		
	Investment income (as at page 12) Other income (specify)		
	Total other in	ncome as specified	
		Total income	
Expenditure	1		
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
	Surpl	us (deficit) for year	
	Amount of political fund a	t beginning of year	
	Amount of political fund at the end of year	(as Balance Sheet)	
	Number of members at end of year contributing	to the political fund	
	Number of members at end of the year not contributing	to the political fund	
Number of mem political fund	bers at end of year who have completed an exemption notice and do not therefore	contribute to the	

POLITICAL FUND ACCOUNT 2 To be completed by trade unions which act as components of a central trade union					
		t	t		
Income	Contributions and levies collected from members on behalf of central political				
	Funds received back from central political fund Other income (specify)				
			1		
	Total other ii	ncome as specified			
		Total income			
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)				
	Administration expenses in connection with political objects (specify)				
	Non-political expenditure				
		Total expenditure			
	Surpl	us (deficit) for year			
	Amount held on behalf of trade union political fund a	it beginning of year			
	Amount remitted to c	entral political fund			
	Amount held on behalf of central political	fund at end of year			
	Number of members at end of year contributing	to the political fund			
	Number of members at end of the year not contributing	to the political fund			
Number of me	embers at end of year who have completed an exemption notice and do not therefor	re contribute to the			

# ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

Administrative	£
Expenses	
Remuneration and expenses of staff	3,000
Salaries and Wages included in above	ŕ
Auditors' fees	2,160
Legal and Professional fees	Nil
Occupancy costs	Nil
Stationery, printing, postage, telephone, etc.	69
Expenses of Executive Committee (Head Office)	Nil
Expenses of conferences	959
Other administrative expenses (specify)	
Branch Contributions	2,070
Accountancy	5,000
Insurance	700
Web site	2,184
Bank charges	312
Interest payable:	
Bank loans (including overdrafts)	
Mortgages	
Other loans	
Depreciation	
Taxation	
Outgoings on land and buildings (specify)	
Other outgoings (specify)	
Total	16,454
Charged to: General Fund (Page 3)	16,454
Fund (Account )	
Total	16,454

# ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		ч					2)			
	efits	Value £								
Benefits	Other Benefits	Description								
	Pension Contribution	જ								
Employers N.I. contributions		сı								
Gross Salary		સ								
Office held										

# **ANALYSIS OF INVESTMENT INCOME**

(see notes 45 and 46)

		Political Fund £		Other Fund(s) £
Rent from land and buildings				
Dividends (gross) from:				
Equities (e.g. shares)				
Interest (gross) from:				
Government securities (Gilts)				
Mortgages				
Local Authority Bonds				
Bank and Building Societies				14
Other investment income (specify)				
		Total in	vestment income	14
	Credited to:			
			ral Fund (Page 3)	14
			fund (Account )	
			fund (Account )	
			fund (Account )	
			fund (Account )	
		۲	fund (Account )	
			Political Fund	
		Total In	vestment Income	
		1 Otal III	vestificht hiconie	14

# BALANCE SHEET as at

31/12/2017

(see notes 47 to 50)

Previous Year		£	£
Nil	Fixed Assets (at page 14)		Nil
	Investments (as per analysis on page 15)		
	Quoted (Market value £ )		
	Unquoted Total Investments		Nil
	Other Assets		1411
	Loans to other trade unions		
	Sundry debtors		
76,207	Cash at bank and in hand		75,218
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
	Total of other assets	,	75,218
	TOTAL	ASSETS	75,218
	Fund (Account )		
	Fund (Account )		
	Fund (Account )		
	Superannuation Fund (Account )		
	Political Fund (Account )		
	Revaluation Reserve		
	LIABILITIES		
_	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
12	Tax payable		3
	Sundry creditors		
26,741	Accrued expenses		32,864
	Provisions		
	Other liabilities		
26,753	TOTAL LIA	BILITIES	32,867
49,454	TOTAL A	ASSETS	42,351

# **FIXED ASSETS ACCOUNT**

(see notes 51 to 55)

	Land and Freehold old £	Buildings Leaseh £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year						
Additions						
Disposals						
Revaluation/Transfer						
s						
At end of year						
			H			
Accumulated Depreciation At start of year						
Charges for year						
Disposals						
Revaluation/Transfer						
s						
At end of year						
Net book value at end of year						
,				-		
Net book value at end of previous year						

# **ANALYSIS OF INVESTMENTS**

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
		Except Political Funds	£
		£	~
	Equities (e.g. Shares)		
	Covernment Securities (Cilte)		
	Government Securities (Gilts)		
			,
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Covernment Coodinates (Cinto)		
			:2
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	TOTAL LINOLIOTED (as Palance Sheet)	-	_
	TOTAL UNQUOTED (as Balance Sheet)  Market Value of Unquoted Investments		

# **ANALYSIS OF INVESTMENT INCOME** (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES	NO
If YES name the relevant companies:			
COMPANY NAME		STRATION NUMB and & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAP	REHOLDERS	
	=		

# **SUMMARY SHEET**

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	116,118		116,118
From Investments	14		14
Other Income (including increases by revaluation of assets)	440		440
Total Income	116,572		116,572
<b>EXPENDITURE</b> (including decreases by revaluation of			
Total Expenditure	123,675		123,675
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	49,454 42,351		49,454
	42,351		42,351
ASSETS			
	Fixed Assets		NI:
			Nil
	Investment Assets		Nil
	Investment Assets Other Assets		Nil
		Total Assets	
LIABILITIES		Total Assets Total Liabilities	Nil 75,218

# **NOTES TO THE ACCOUNTS**

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

THE FINANCIAL STATEMENTS HAVE BEEN PREPARED UNDER THE HISTORICAL COST CONVENTION					

# **ACCOUNTING POLICIES**

(see notes 74 and 75)

SIGNATURES TO THE ANNUAL RETURN (see notes 76 and 77) including the accounts and balance sheet contained in the return.								
Secretary's IRMile Signature: Signature: Name: N	Signature: Michel Shrinkhow  Name: Michel Shrinkhow  Date: 2/6/2018							
CHECK LIST (see notes 78 to 80) (please tick as appropriate)								
IS THE RETURN OF OFFICERS ATTACHED?	YES	V	NO					
(see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN	YES	1	NO	П				
COMPLETED?	120	۷ ا						
(see Page 2 and Note 12) HAS THE RETURN BEEN SIGNED?	YES	1	NO					
(see Pages 19 and 21 and Notes 76 and 77)	1123	V	INO					
HAS THE AUDITOR'S REPORT BEEN COMPLETED?	YES	1	NO					
(see Pages 20 and 21 and Notes 2 and 77) IS A RULE BOOK ENCLOSED?	YES	1	NO					
(see Notes 8 and 78)	120	V	140					
A MEMBER'S STATEMENT IS:	ENCLOSED		TO FOLLOW	V				
(see Note 80) HAS THE SUMMARY SHEET BEEN COMPLETED	YES	1	NO					
(see Page 17 and Notes 7 and 59)								
IS A MEMBERSHIP AUDIT CERTIFICATE PROVIDED (See Pages 23 and 24 and Notes 88 to 94)	YES	D	NO					

# **AUDITOR'S REPORT**

(see notes 81 to 86)

# made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

#### YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
  - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

#### YES/NO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities: and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

#### YES/NO

If "No" please explain below.

Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.

(See note 85)

# AUDITOR'S REPORT (section one)

We have audited the accounts of the Association of Local Authority Chief Executives for the year ended 31 December 2017 which comprise the Income and Expenditure Account and the Balance Sheet. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The Council members are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the entity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made; and the overall presentation of the accounts.

#### In our opinion:

this return.

- the accounts give a true and fair view of the matters to which they relate; and
- proper accounting records have been kept in accordance with section 28 of the Trade Union and Labour Relations (Consolidation) Act 1992; and
- a satisfactory system of control has been maintained over its transactions in accordance with the requirements of that section; and
- the accounts agree to the accounting records.

In our opinion the information given in this return for the year ended 31 December 2017 is consistent with the accounts.

Signature(s) of auditor or auditors:	Intellmans.	
Name(s):	Dutchmans	
Profession(s) or Calling(s):	Chartered accountants and registered auditors	
Address(es):	3 Station Parade Cherry Tree Rise Buckhurst Hill Essex IG9 6EU	
Date:	11 June 2018	
Contact name and telephone number:	Mary Poile 020 8559 7799	
N.B. When notes to the accounts are referr	ed to in the auditor's report a co	ppy of those notes must accompany

# MEMBERSHIP AUDIT CERTIFICATE

(see notes 88 to 94)

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992.

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

#### YES/NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21.

# MEMBERSHIP AUDIT CERTIFICATE SECTION ONE

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1. In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

YES/NO

2. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

YES/NO

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

# MEMBERSHIP AUDIT CERTIFICATE (continued)

Signature of	
assurer	
accurer	
ie	
Name	
Address	
7.444.000	
	(a)
Date	
Contact name	
Contact name	
and telephone number	
пишьег	

### **MEMBERSHIP AUDIT CERTIFICATE**

### **SECTION TWO**

For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

YES/NO

If "NO" Please explain below:

Signature	IRMUler	
Name	IAN MILIER	
Office held	Honorary Secretary	
Date	30 May 2018	