



EMPLOYMENT TRIBUNALS

Claimant: Mr C Smith

Respondent: Solomon Commercials Limited

HELD AT: Manchester

ON: 5th March 2018

BEFORE: Employment Judge Howard

MEMBERS: Mr B Henry
Mrs JV Bolton

REPRESENTATION:

Claimant: In Person

Respondent: Mr B Henry, counsel

JUDGMENT

The judgment of the Tribunal is that;

The claimant's claim of unfair constructive dismissal pursuant to the provisions of Part X Employment Rights Act 1996 is not well founded and is dismissed.

The claimant's claim of direct discrimination because of age and harassment related to age, pursuant to S13 and S26 Equality Act 2010 is well founded.

The parties having agreed terms of settlement, a hearing to determine remedy is not required and the matter shall be treated as concluded without further order.

Employment Judge Howard
Date 5th March 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.